

# WHERE TO GET SUPPORT

Quick Guide for Campus Employees

A SUPPORTIVE PLACE TO

## START

### PATH TO CARE CENTER

CONFIDENTIAL

Prevention | Advocacy | Training | Healing

Affirming, empowering, confidential support for those who have experienced sexual harassment, emotional abuse, dating and intimate partner violence, sexual assault, stalking, and sexual exploitation. Advocates bring a non-judgmental, caring approach to exploring options, rights, accommodations, medical care, and other resources. Advocacy services and consultations are available to all current and former UC Berkeley staff, faculty, students, visitors, anyone who has been impacted by someone affiliated with UC Berkeley, and more.

24/7 Urgent Support Care Line: 510-643-2005  
Appointments: 510-642-1988 | [care.berkeley.edu](https://care.berkeley.edu)

### OFF-CAMPUS RESOURCES

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#### FAMILY VIOLENCE LAW CENTER (FVLC)

Support and legal assistance for survivors of domestic violence and sexual assault.

24/7 Crisis Line: 800-947-8301 | [fvlc.org](https://fvlc.org)

#### BRAVE BAY AREA (formerly BAWAR)

Counseling and hospital, police, and courtroom accompaniment for sexual violence survivors of all genders.

24/7 Hotline (English + Español): 510-800-4247 | [bawar.org](https://bawar.org)



This quick guide covers resources for employees (postdocs, staff, and faculty) of UC Berkeley who have experienced **harm related to sexual violence and sexual harassment (SVSH)** or who are supporting others. Some resources below are designated Confidential, others are offices of record. Survivors do not need to formally report to campus or the police, nor do they have to share anything they do not want to share, to receive **confidential support**. If you are unsure of where to start or have any questions about confidentiality and privilege, contact the PATH to Care Center.

### COUNSELING & SUPPORT

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#### BE WELL AT WORK EMPLOYEE ASSISTANCE UNIVERSITY HEALTH SERVICES (UHS)

Free referral and consultation services, including workplace accommodation and protective leave consultations, for UC Berkeley staff, faculty, visiting scholars, and postdoctoral appointees.

[uhs.berkeley.edu/bewellatwork](https://uhs.berkeley.edu/bewellatwork) | 510-643-7754

#### STAFF OMBUDS OFFICE

An independent department that provides impartial and informal conflict resolution and problem-solving services for all staff, non-senate academics, and faculty who perform management functions. The Staff Ombuds Office provides a safe place for individuals to voice and clarify concerns, understand conflict situations, and think through how they want to proceed at their own pace.

[staffombuds.berkeley.edu](https://staffombuds.berkeley.edu) | 510-642-7823

#### THE OMBUDS OFFICE FOR STUDENTS & POSTDOCTORAL APPOINTEES

A confidential, neutral resource for navigating informal and formal options, with the goal of empowering students and postdocs to make choices that best fit their needs.

[sa.berkeley.edu/ombuds](https://sa.berkeley.edu/ombuds) | 510-642-5754

## REPORTING AN INCIDENT FOR EMERGENCIES, DIAL 911

### LAW ENFORCEMENT REPORTING

#### UNIVERSITY POLICE DEPARTMENT (UCPD)

To report any crime that occurred on University property, contact UCPD. When a crime occurs somewhere else, UCPD can also help a survivor contact the appropriate agency.

**1 Sproul Hall | [police.berkeley.edu](https://police.berkeley.edu).**

**Emergency line: 510-642-3333**

**Non-emergency: 510-642-6760**

#### BERKELEY POLICE DEPARTMENT

**2100 Martin Luther King, Jr. Way  
510-981-5900**

### ADMINISTRATIVE REPORTING TO UC BERKELEY

#### OFFICE FOR THE PREVENTION OF HARASSMENT & DISCRIMINATION (OPHD)

As UC Berkeley's Title IX office, OPHD handles complaints of discrimination, harassment, and sexual violence involving faculty, staff or students. OPHD can issue interim measures which may include mutual no contact directives.

**[ask\\_ophd@berkeley.edu](mailto:ask_ophd@berkeley.edu) | [ophd.berkeley.edu](https://ophd.berkeley.edu)**

## RESPONSIBLE EMPLOYEES

Confidential Resources (see reverse) exist so that survivors can seek support and discuss options without the obligation to report to authorities. According to the UC SVSH Policy, any University employee who is not a Confidential Resource is a Responsible Employee, with a reporting obligation. Responsible Employees include, for example, Resident Assistants, GSIs, faculty, coaches, and others. You can make a report to OPHD using the online reporting webform on [ophd.berkeley.edu](https://ophd.berkeley.edu).

Have questions about the UC SVSH Policy or the Responsible Employee reporting obligations?

**Contact OPHD at 510-643-7985 or**

**[ask\\_ophd@berkeley.edu](mailto:ask_ophd@berkeley.edu), or find more information at [ophd.berkeley.edu](https://ophd.berkeley.edu).**

Contact the **PATH to Care Center** for confidential assistance and/or accompaniment with any of the options listed here.  
**Call the Care Line: 510-643-2005**

## MEDICAL SERVICES

Individuals may wish to seek medical care to treat injuries, get tested for exposure to sexually transmitted infections, or preserve forensic evidence. You can call the Care Line to speak with a confidential advocate, who can coordinate transportation to a healthcare facility and **accompany** you throughout the process to provide support.

Though otherwise confidential, medical staff are required to report to the police any physical evidence of a violent crime observed during a physical exam.

## HIGHLAND HOSPITAL

Full emergency care; approved site for forensic evidence collection after sexual assault or relationship violence. Evidence collection costs are covered for survivors of sexual and relationship violence.

**510-437-4800 | [alamedahealthsystem.org](https://alamedahealthsystem.org)  
1411 E 31st St, Oakland, CA 94602**

## EVIDENCE COLLECTION

Forensic evidence collection is a police process to collect and preserve possible evidence of a crime, and can only be done at approved sites in the county where the incident occurred. If a survivor of relationship violence or sexual assault is considering pursuing criminal charges, it is best if evidence collection occurs in the first 72 hours, the earlier the better. For best evidence collection, if possible:

- Leave the area where the harm occurred undisturbed.
- Place each clothing item in a separate paper bag (no plastic).
- Resist urge to shower, bathe, wash hands, eat, drink or brush teeth.

## OBTAINING A PROTECTIVE / RESTRAINING ORDER

Survivors have the option to request a protective/restraining order from the civil division of the Superior Court at any time. These civil court orders protect survivors who have experienced or are in fear of physical violence, sexual assault, and/or stalking by another individual.

**The Family Violence Law Center can help with this process, and can be contacted at 800-947-8301.**